

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

08-CA-284747

Date Filed

10/19/21

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHTa. Name of Employer
Falcon Foundry

b. Tel. No. 330-536-6221

c. Cell No. 330-509-3901

d. Address (street, city, state, and ZIP code)
6th & Water Street
Lowellville, Ohio 44436e. Employer Representative
Skip Slaven – Human Resources

f. Fax No. 330-536-6371

g. E-Mail

skip@falconfoundry.com

h. Number of workers employed
503. Type of Establishment (factory, mine, wholesaler, etc.)

Foundryj. Identify principal product or service

Copper Products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the Section 10(b) period, Falcon Foundry, through its officers, agents and representatives has, and continues to, interfere with, restrain, and coerce its employees in the exercise of their Section 7 rights.

Specifically, The Employer has failed to respond to a grievance filed by the local Union. The Union has on numerous occasions notified the employer of its obligation to respond with no avail.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO/CLC

4a. Address (street and number, city, state and ZIP code)684 North Park Avenue
Warren Ohio, 44483

4b. Tel. No. 330-360-1204

4c. Fax No. 330-373-0505

4d. E-Mail: jarroyo@usw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO/CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Jose Antonio Arroyo, USW Staff
Representative, District 1 Sub 1

(Print/type name and title or office, if any)

Date: October 14, 2021

Tel. No. 330-360-1204

Fax No. 330-373-0505

e-Mail jarroyo@usw.org

By 
(signature of representative or person making charge)

Address: 684 North Park Ave. Warren Ohio, 44483

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.